

# 2015 Mentor Session: Applying Skills to Writing Clear, Concise, and Effective Findings, Deficiencies, and Non-conformances

Tips for Writing Clear Findings





#### **Writing with Clarity**

"If you can't explain it simply, you don't understand it well enough."

-Albert Einstein



## For Labs Only? Continuous Improvement

"Continuous improvement is better than delayed perfection."

-Mark Twain





## For Labs Only? Continuous Improvement







## For Labs Only? Precision and Accuracy

#### Precision

- Precision of <u>analysis</u>
  - + Reproducibility
- Precision of <u>language</u>
  - Reproducibility
    - Words and phrases that are simple and clear
    - Words and phrases that are consistently understood to varied audiences



### For Labs Only? Precision and Accuracy

#### Accuracy

- Accuracy of <u>analysis</u>
  - The quality of being true, correct, exact
- Accuracy of <u>language</u>
  - The quality of being true, correct, exact
    - Words and phrases that correctly and exactly describe the observation
    - Words and phrases that correctly and exactly describe a non-conformance to a method or standard requirement



### For Labs Only? No!

- Continuous Improvement
- Precision and Accuracy

Objective to consider in this session:

How can we apply these concepts to reports issued to laboratories?



## Good communication skills benefit everyone







#### What can we do? Let's review!

 A quick review of "the basics" can go a long way

Not difficult to build a "continuing education" for staff on basics of writing ... lots of resources & tips on the internet



#### What can we do? Let's review!

 APHL presentation "Writing Science for the Public", April 2012

 Eloquent Science: A Practical Guide to Becoming a Better Writer, Speaker, & Atmospheric Scientist (David M Schultz)



- Writing findings: a "quick expert commentary"
- Ideas may be complex
  - ... but writing must not be.
  - Paragraph level
  - Sentence level
  - Word level





- Short
  - Include only relevant and related ideas in the same paragraph
  - Give "visual rest": 2-3 short paragraphs likely more effective than 1 long one



- Cohesive
  - "Flow"; tied together
  - Transitional devices guide readers and show how the parts relate to one another



- Cohesive
  - Repetition
  - Enumeration
  - Transition





- Cohesive
  - Repetition
    - Repeating <u>key</u> words and phrases
    - May or may not be identical
    - For example: repeat a key phrase from the regulatory citation in the statement of nonconformity



- Cohesive
  - Enumeration
    - Organize ideas into lists
    - Use words like "first", "second"
    - Use "bullets" to make a visual list



- Cohesive
  - Transition
    - Writers guide readers
    - Clear transitions are keys to your reader's understanding



- Transitional words:
  - Sequence
    - again, and, following this, subsequently, also, another [etc.]
  - Comparison and Contrast
    - at the same time, on the contrary, unless, even though, unlike, despite [etc.]



- Transitional words:
  - Cause and Effect
    - therefore, consequently, accordingly [etc.]
  - Emphasis
    - especially, significantly, essentially [etc.]



- Transitional words:
  - Time
    - while, since, later, throughout, during, often, rarely [etc.]
  - Examples
    - for example, in general,
       specifically, such as, another way,
       except [etc.]



#### Sentence level clarity

- Active vs. passive verb tense
  - Active is generally "stronger"
  - Is it important who is performing the action?



#### Sentence level clarity

- Parallel structure
  - Draft: The laboratory did not maintain records for method training or ethics.
  - Improved: The laboratory did not maintain records for method training or ethics training.



#### Sentence level clarity

- Subject / verb distance
  - Subjects need verbs ... don't keep your reader waiting





#### Sentence level clarity

- Subject / verb distance
  - Draft: The instructions for addition of supplemental nutrient, mineral, and buffer solutions to dilutions containing more than 67% of sample as described in SM 5210B 5.c.2 and omitted from SM 5210B 5.c.1 should be moved to the end of the first paragraph in 5210B.5.c. [30 words separate subject

from the verb.]



- Precision and accuracy
  - Precise words carefully chosen for a specific meaning
    - "issue was resolved" vs. "corrective action was effective"
    - (the <u>requirement</u> is for <u>corrective</u> action to be effective)



- Precision and accuracy
  - Accurate words carefully chosen to communicate the observation by the assessor
    - "did not demonstrate" vs. "did not always demonstrate"
    - Does it make a difference?



- Concise, Simple
  - Bigger may not be better
  - For example: "utilize" or "use"?
- Avoid redundant combinations
  - □ "general overview" → "overview"
  - □ "currently underway" → "underway"



- Acronyms
  - Consider your reader
- Pronouns
  - Is the noun to which a pronoun refers clear to the reader?
  - Beware of "this" and "it" ... often far from "their noun"



### And, don't forget ... The Power of Punctuation

- Colons
- Semicolons
- Commas
- Elipsis
- Apostrophes
- Dashes; Hypens
- Periods





- Writing tip:
  - First, write for accuracy
    - Include all relevant details
  - Next, edit for:
    - Simplicity
    - Concision
    - Clarity





#### TESTS for clearer findings:

- The AESTHETICS TEST
  - How does it look?
    - Is the paragraph long?
    - Are there visual breaks?
      - consider: bulleted lists, shorter paragaphs separated by a blank line, bold or italized words
    - Is there an acronym overload?



#### TESTS for clearer findings:

#### □ The "WHAT WAS OBSERVED?" TEST

- Is the actual observation clear?
  - Draft: "The laboratory did not maintain a schedule of annual audits."
  - Improved: "The laboratory did not maintain a schedule of annual audits. The laboratory's internal audits were done in February 2012 and October 2014."



#### TESTS for clearer findings:

#### The EXAMPLE TEST

- Are examples available and given?
  - Draft: "The laboratory did not always have documentation of demonstration of capability for each analyst."
  - Improved: "The laboratory did not always have documentation of demonstration of capability (DOC) for each analyst. For example, DOC records were not available for the analyst hired in September 2014.



#### TESTS for clearer findings:

- The TWICE TEST
  - If you have to read it twice ... improve it.

(Don't presume your reader will read it twice!)



#### TESTS for clearer findings:

- The PEER TEST
  - Assessor to assessor review

(Would another assessor have written that finding?)



#### TESTS for clearer findings:

- The OUT LOUD TEST
  - How does it read "out loud"?

(Do natural pauses or emphases change the intended meaning or main idea?)



"I have made this letter longer than usual, only because I have not had the time to make it shorter."

-Blaise Pascal





#### Resources

- http://punctuationmadesimple.org/
- http://www.punctuationmadesimple.com/
- Web searches: Try these key terms:
  - Writing with clarity
  - Concise writing
  - Coherent writing

